

## Announcement of the Department of Religious Affairs Subject: Policy on Not Accepting Gifts or Presents for Duty-Related Activities (No Gift Policy) Fiscal Year B.E. 2568 (2025)

The Cabinet Resolution on 8 December B.E. 2563 (2020) approved the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct (Revised Version). This plan includes important reform activities (Big Rock). In particular, Activity 4 aims to develop the Thai bureaucracy to be transparent and eliminate undue influence. Under Goal 1, Section 1.1, all government agencies are required to declare that their officials shall not accept all kinds of gifts and presents while performing their duties (No Gift Policy) in accordance with the Code of Ethics for Civil servants, Sections 2 (2) and (4). Civil servants shall conduct themselves with honesty and integrity, perform their duties lawfully and transparently, avoid actions that could imply improper benefit-seeking, prioritize public interests over personal interests, avoid conflicts of interest, and refrain from involving in benefits arising from their official duties, as outlined in Section 128 of the Organic Act on Anti-Corruption B.E. 2561 (2018).

To promote an organizational culture rooted in honesty, morality, ethics, and free from the conflicts of interest, The Department of Religious Affairs hereby announces that "The Department of Religious Affairs is an agency where all government officials shall not accept all kinds of gifts and presents. This applies strictly before / during / or after performing duties which may lead to corruption and misconduct." Executives, supervisors, civil servants at all levels, officers, and out-sourced workers are all expected to adhere to this policy as follows:

- 1. Do not seek, accept, or offer any kinds of gifts and presents while performing of duties to avoid actions that may compromise impartiality, affect decision-making, lead to discrimination, or create conflicts of interest.
- 2. Do not permit or condone family members in soliciting or accepting gifts or other benefits from those involved with the stakes in official duties.
- 3. Do not engage in or refrain from action for the purpose of obtaining gifts, presents, property, or other benefits unlawfully.
- 4. The acceptance of property or benefits in a moral manner shall comply with the National Anti-Corruption Commission's annoucement on the criteria for accepting property or benefits morally by government officials, B.E. 2563 (2020).

The Department of Religious Affairs encourages expressions of congratulations, well-wishes, welcomes, or condolences on various occasions to be shared per tradition through signing greeting cards, guest books, congratulatory or condolence cards, or expression on social media instead of giving bribes.

Announced for general information and strict adherence.

Announced on 11 November B.E. 2567 (2024)

Changapan Sulin

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